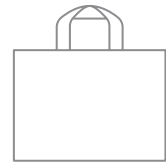


EDUCATION

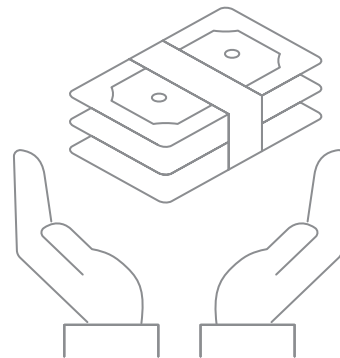


CZK 4 MILION
FOR 65 STUDENTS,
38 SCHOOLS
AND 18 TEACHERS



58 SCHOOLS
RECEIVED
PLASTÍK A JEHO
KOUZELNÝ KUFŘÍK

TOP CSR ACTIVITIES 2022



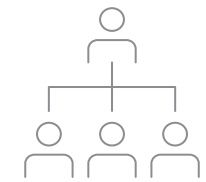
**CZK 25.2
MILION**
FOR CSR
PROJECTS AND
ACTIVITIES

204
SUPPORTED
PROJECTS

LOCAL COMMUNITIES



27
TOWNS AND
MUNICIPALITIES
RECEIVED CZK 3.2M IN
DONATIONS FROM US



7 ORGANISATIONS
RECEIVED CZK 505,000
IN THE EMPLOYEE
COLLECTION,
"FULFILLED WISHES"

THE ENVIRONMENT



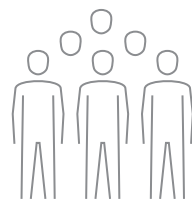
1 CHICK
OF PEREGRINE
FALCON



GOLD MEDAL
IN THE CZECH HONEY
COMPETITION
FOR SPOLANA

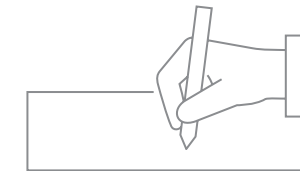


1,6 TONNES
OF NEW FISH
TO BÍLINA
AND ELBE



AMONG TOP 20
IN THE COMPETITION
FOR RESPONSIBLE
COMPANY IN CR

EMPLOYEES



**EMPLOYEE
SATISFACTION SURVEY**
EVERYONE CAN HAVE A SAY



3RD PLACE
THE BEST
EMPLOYER
IN CR



PARTICIPATION
OF EMPLOYEES
IN VOLUNTEER
DAYS IN
6 LOCATIONS